



SGA SERVICES TEXAS, LLC
Success ♦ Growth ♦ Achievement

QUALIFICATIONS FOR

SONYA M. GONZALES, LCSW-S, LCDC, SAP

Sonya M. Gonzales, LCSW-S, LCDC, SAP, is a Qualified Department Of Transportation (DOT) Substance Abuse Professional (SAP) clinician who meets the federal requirements established under [49 CFR Part 40](#) for the evaluation and referral of employees who have violated U.S. Department of Transportation drug and alcohol testing regulations.

A DOT SAP must hold an approved professional license or certification and complete specialized SAP training, successfully pass a qualification examination, and maintain ongoing continuing education specific to SAP responsibilities. This role requires clinical expertise in substance use assessment, treatment recommendations, compliance monitoring, follow-up evaluations, and return-to-duty guidance.

As a qualified SAP, Sonya Gonzales, LCSW-S, LCDC, SAP provides professional, compliant, and individualized SAP evaluations and recommendations in accordance with DOT regulations. The SAP process is designed to protect public safety while helping employees understand the steps required to successfully complete the return-to-duty process.

Continuing education requirements:

During each **three-year period** from the date on which you satisfactorily complete the examination under paragraph (c)(2) of this section, you must complete continuing education consisting of at least 12 professional development hours (e.g., CEUs) relevant to performing SAP functions.

<https://www.transportation.gov/odapc/part40/40-281>



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Training and Continued Education Units:

Sonya M Gonzales, LCSW-S, LCDC, SAP has completed the following training, exam and continuing education courses to remain a DOT Qualified clinician.

DOT QUALIFIED SAP TRAINING, EXAM AND CEUs		
June 2011	Workbook Training	NAADAC
Jun 30, 2011	Qualifying SAP Exam - NAADAC	NAADAC
Jun 27, 2014	CEU: DOT/SAP Regulations: Review and Update	SAPlist U
June 2014	Requalified	
Sep 29, 2016	CEU: SAP Refresher Course	SAPAA
June 2017	Requalified	
Dec 31, 2018	12 hours CEU: SAP Refresher Course - ASAP	ASAP
June 2020	Requalified	
Dec 7, 2020	12 hours CEU: SAP Refresher Course – ASAP	ASAP
Nov 26, 2022	12 hours CEU: SAPAA - 12 Hour Refresher Course	SAPAA
June 2023	Requalified	
Sep 8, 2024	12 hours CEU: SAPAA - 12 Hour Refresher Course	SAPAA
Oct 3, 2025	1.5 hours CEU: DOT Case Studies	Black Horse Health
Jan 16, 2026	1.5 hours CEU: Clinical Documentation - SAP	Black Horse Health
June 2026	Requalified	